



Massachusetts Association of School Committees

One McKinley Square, Boston, Massachusetts 02109
617-523-8454; 1-800-392-6023

MASC Superintendent/Search Questionnaire Triton Regional Public Schools

Please check one of the following:

Parent/Guardian ___ **District Resident** ___ **Staff** ___ **Student** ___

The Triton Regional School Committee is conducting a search for a new Superintendent of Schools. The Committee is very interested in receiving input that will assist the members in developing a profile for the candidates. Please help us by returning this survey to the Superintendent's office no later than **October 30, 2010**.

PRIORITY ISSUES

Please select the *five (5)* most significant current or future issues for your new Superintendent to address?

- 1. Educational Leadership Skills _____
- 2. Public Relations (including political coalition building) _____
- 3. Collective Bargaining _____
- 4. Facility Management/Building Construction _____
- 5. Curriculum Development & Instruction _____
- 6. Financial Management _____
- 7. Enrollment _____
- 8. Communication with Parents & Community _____
- 9. Staff Relations _____
- 10. Professional Development _____
- 11. Technology _____
- 12. Defining District Goals _____
- 13. Academic Standards / Student Assessment _____
- 14. Diversity of Staff and Student Body _____
- 15. Staff Evaluation _____
- 16. Other criteria for consideration _____

(OVER)

This survey deals with the knowledge, skills and abilities you may wish to require of applicants for your superintendent vacancy. In developing this questionnaire, it is expected that certain qualities of leadership - for example, honesty, trustworthiness and good judgement - are inherent requirements of all superintendent candidates. While these characteristics will be extremely important considerations during the screening and interviewing process, they are not included here. The purpose of this survey is to identify the skills and abilities of job applicants that are the most important to the Triton Regional school district.

Please identify the top five (5) skills and abilities of job applicants that are most important to the Triton Regional Schools.

1. Demonstrates strong skills in the development and implementation of the budget. _____
2. Demonstrates success in acquiring outside funding as a budget supplement _____
3. Successful experience in applying for and writing grants. _____
4. Experience in negotiations and collective bargaining. _____
5. Successful administrative experience in another district. _____
6. Successful experience in the development and implementation of curriculum. _____
7. Demonstrates excellent communication skills. _____
8. Demonstrates skill in working with diverse groups. _____
9. Demonstrates success in improving or maintaining high academic performance. _____
10. Encourages and promotes parental involvement. _____
11. Demonstrates the ability to work cooperatively with the school committee. _____
12. Demonstrates knowledge to develop both short and long term district goals. _____
13. Demonstrates personal interest in continuation of professional development. _____
14. Understands and recognizes good teaching. _____
15. Exhibits strong organizational skills. _____
16. Has an understanding of, and commitment to vocational/occupational education. _____
17. Experience with educational technology. _____
18. Demonstrates experience in promoting professional development for all staff. _____
19. Participates in community groups/organizations. _____
20. Demonstrates experience in developing innovative educational partnership. _____
21. Other _____

Comments, please:
